

Robert W. DuBois, CEBS
Director, Employee Benefits Division
New York State Department of Civil Service

Mr. DuBois is responsible for the administration of various benefit plans available to State and local government employees including the State Health Insurance Program which with its 1.2 million covered lives and 6.2 billion dollar premium is one of the nation's largest group health plans. He also serves as staff to the Health Insurance Council which makes policy for the program, participates in various healthcare related workgroups and is the Department's liaison with various constituent groups

Mr. DuBois was previously employed by Kraft Foods and served as a representative for the International Brotherhood of Teamsters. A graduate of Syracuse University with degrees in political science and communications, he has done graduate work in public administration at SUNY Albany. Mr. DuBois received the Certified Employee Benefits Specialist designation in 1992 and has served as adjunct faculty at the College of Saint Rose instructing in the Employee Benefits field.